

F. POST-ARBITRATION PROCEDURES: Within 30 days of the close of the arbitration hearing (which period may be extended by stipulation of the parties), any party will have the right to prepare, serve on the other party and file with the Arbitrator a post-arbitration brief. The Arbitrator may award any party any remedy to which that party is entitled under applicable law, but such remedies will be limited to those that would be available to a party in the party's individual capacity in a court of law for the claims presented to and decided by the Arbitrator, and no remedies that otherwise would be available to an individual in a court of law will be forfeited by virtue of this Arbitration Agreement. The Arbitrator must issue a decision or award in writing, stating the essential findings of fact and conclusions of law. Except as may be permitted or required by law, as determined by the Arbitrator, neither a party nor an Arbitrator may disclose the existence, content, or results of any arbitration hereunder without the prior written consent of the parties. A court of competent jurisdiction will have the authority to enter a judgment upon the award made pursuant to the arbitration.

G. APPLICATION TO EXISTING CLAIMS AND CONTROVERSIES: This Arbitration Agreement is intended broadly to apply to all controversies, except those that as of the date of this Agreement are pending for resolution in a court or arbitral proceeding, arising out of or related to the parties' employment relationship or Messenger's performance of services for Logistics Broker or its customer, as well as any existing controversy that has arisen from the parties' relationship or Messenger's performance of services for Logistics Broker or its customer, as is permitted under Section 2 of the Federal Arbitration Act.

H. RIGHT TO CONSULT WITH AN ATTORNEY: Messenger has the right to consult with private counsel of Messenger's choice with respect to any aspect of, or any claim that may be subject to, this Arbitration Agreement. In the event any portion of this Arbitration Agreement is deemed unenforceable, the remainder of this Arbitration Agreement will be enforceable. If the Class Action Waiver is deemed to be unenforceable, Messenger and Logistics Broker agree that the Arbitration Agreement is otherwise silent as to any party's ability to bring a class, collective or representative action in arbitration.

Dated: _____

Signature: _____

MESSENGER SIGNATURE

(Please Print Name)

LOGISTICS BROKER:

Dated: _____

Signature: _____

QUALITY TRANSPORTATION